

## **Welfare and Child Protection**

*Satellites is committed to providing safe and secure facilities within which you and your children can enjoy the sport of swimming. To ensure this, the club has a number of measures in place:*

- *The club has a dedicated Welfare Officer. Details can be found [here](#). In the Welfare Officer's absence any welfare and / or child protection issue can be directed to any member of the club's committee.*
- *The club has adopted the ASA's child protection policy, copies of which are available [here](#).*
- *The club has adopted the ASA's equity policy and code of ethics, copies of which are available [here](#).*
- *All individuals who assist with the running of the club and who come into regular contact with children are subject to a Criminal Records Bureau (CRB) check.*
- *The club maintains a venue information folder for all the venues used (Macclesfield Leisure Centre, Manchester Aquatics Centre). This contains all the information required to assist the coaches and helpers in the event of an emergency and to effectively maintain health and safety systems and procedures.*
- *Coaching staff and helpers are made aware of venue specific normal operating procedures and emergency operating procedures as part of the induction process.*
- *Each of the club's activities has been subjected to risk assessment.*
- *The club is an advocate of the NSPCC supported ASA SwimLine and provides related information and contact numbers on all venue notice boards.*

*Copies of documents relating to the above have been retained as part of the club's Swim 21 application and can be viewed where there are no conflicts surrounding data protection and privacy.*

*In addition to the club's policies and procedures, the health and safety and general welfare of swimmers is a responsibility that everyone attached to the club in any respect should accept. The club will do its utmost to ensure it continues to provide a safe, secure and fair environment for swimming. However, should you have any concerns, in any respect, please make someone aware of them as soon as possible so that any investigation or remedial action required can be implemented.*